

HOLLADAY BROADCASTING OF LOUISIANA, LLC
MONROE, LA
(KLIP-FM, KRJO-AM, KMLB-AM, KRVV-FM, KJMG-FM AND KJLO-FM)
EEO-PUBLIC FILE REPORT
AS OF January 31, 2008

Per the requirements of the Federal Communications Commission (FCC), this and the following pages comprise the Public File Report for Holladay Broadcasting of Louisiana (HBLA), LLC in the employment location of 1109 Hudson Lane, Monroe, LA 71201.

In Monroe, HBLA, LLC is the licensee KLIP-FM, Monroe, LA (Facility ID #10865), KRJO-AM, Monroe, LA (Facility ID #87167), KMLB-AM, Monroe, LA (Facility ID #48636), KRVV-FM, Bastrop, LA (Facility ID #27468), KJLO-FM, Monroe, LA (Facility ID# 48632) and KJMG-FM, Bastrop, LA (Facility ID #15095). HBLA, LLC has over five employees in the Monroe, LA market.

This report consists of the following schedules:

SCHEDULE A: A listing of positions filled from February 1, 2007 through January 31, 2008 (“Reporting Period”) and the recruitment sources utilized for each position, the number of candidates interviewed by recruitment source for each position and the recruitment source of each person hired.

SCHEDULE B: A summary of the recruitment sources of those people interviewed in the Reporting Period and the number of people interviewed by recruitment source.

SCHEDULE C: List of recruitment sources.

SCHEDULE D: A description of the outreach efforts during the Reporting Period.

HBLA, LLC is an equal opportunity employer and the following schedules are evident of our commitment to comply with the FCC’s requirements.

HOLLADAY BROADCASTING OF LOUISIANA, LLC
MONROE, LA
EEO Public File Report-**SCHEDULE A**
For the Following Stations: **(KLIP-FM, KRJO-AM, KMLB-AM, KRVV-FM, KJMG-FM & KJLO-FM)**
January 31, 2008

Period: This report covers the period from February 1, 2007 through January 31, 2008

Vacancy-Specific Recruitment Information:

During the period covered by this report, the above listed stations (**Stations**) had eight vacancies for full-time positions at the station. The following table presents information on those vacancies and the recruitments sources used to fill those vacancies. As of this this date, no organizations have requested that **Stations** provide them notification of job vacancies. Attached is a list of the station's recruitment source list.

Job Title	Recruitment Sources Utilized	Recruitment Sources of Interviewees (Number of Interviewees)	Recruitment Source of Hiree
SALES EXECUTIVE	#1 - #18 on Schedule C	#16(3)	#16
SALES EXECUTIVE	#1 - #18 on Schedule C	#16(2)	#16
SALES EXECUTIVE	#1 - #18 on Schedule C	#16(2)	#16
ON AIR PERSONALITY	*see note (1) below	n/a	n/a
EXECUTIVE ASSISTANT	#1 - #18 on Schedule C	#16(2)	#16
RECEPTIONIST	#1 - #18 on Schedule C	#14(1)	#14
		#17(1)	
RECEPTIONIST	#1 - #18 on Schedule C	#13(1)	#13
		#16(1)	
TRAFFIC DIRECTOR	#1 - #18 on Schedule C	#16(2)	#16

NOTES:

(1) Exigent circumstances.

HOLLADAY BROADCASTING OF LOUISIANA, LLC
MONROE, LA

EEO Public File Report-**SCHEDULE B**

For the Following Stations: (KLIP-FM, KRJO-AM, KMLB-AM, KRVV-FM, KJMB-FM & KJLO-FM)
January 31, 2008

Period: This report covers the period from February 1, 2007 through January 31, 2008.

The following table summarizes the total number of job interviews during the reporting period and the referral sources for those interviewees:

Interview source	Number of interviewees referred
#13	1
#14	1
#16	12
#17	1
Total job interviews	15

EEO PUBLIC FILE REPORT-SCHEDULE C

For Stations: (KLIP-FM, KRJO-AM, KMLB-AM, KRVV-FM, KJMG-FM & KJLO-FM)

List of Recruitment Sources

As of January 31, 2008

- (1) Pam Witt
Louisiana Tech University
P.O. Box 3153
Ruston, LA 71272
pwitt@latech.edu
318-257-4336
- (2) Margie Pruitt
Grambling University
Career Planning & Placement
P.O. Box 1178
Grambling, LA 71245
margiepruitt@hotmail.com
318-274-2346
- (3) Ms Susan Rogers
University of Louisiana at Monroe
700 University Avenue
Monroe, LA 71209
srogers@ulm.edu
318-342-5320
- (4) Judy Wilson
Monroe/West Monroe Business and Professional
Women
6011 DeSiard #40
Monroe, LA 71203
jwrew@bellsouth.net
318-342-8807
- (5) Opportunities Industrialization Center
Attn: Mr. Tennessee
3710 Dunlap Street
Monroe, LA 71203
318-325-1678
- (6) YMCA Counseling & Family Development
ATTN: Judy Bell
1515 Jackson Street
Monroe, LA 71202
www.ymcanela.org
- (7) Louisiana NAACP
NE African-American Chamber of Commerce
P.O. Box 9425
Monroe, LA 71211
318-45-2746
atumer3@jam.rr.com
- (8) Senator Charles Jones
P.O. Box 3043
Monroe, LA 71201
- (9) Senator Bill Jones
P.O. Box 399
Ruston, LA 71273
- (10) Senator Rick Gallot, Jr.
P.O. Box 1117
Ruston, LA 71273
318-251-8480
- (11) Ouachita Career Center
3158 Louisville Ave
Monroe, LA 71201
318-362-5111
Donna Kerr
- (12) Workforce Investment Board
1504 Stubbs Ave
Monroe, LA 71201
318-387-7962
- (13) LA Works
1301 Hudson Ln
Monroe, LA 71202
(318)362-5111
- (14) Monroe Helpwanted.com
- (15) Radio Stations: KJLO-FM, KLIP-FM,
KRJO-FM, KMLB-AM, KRVV-FM,
KJMG-FM
- (16) Referrals (word of mouth)
- (17) Walk-in applicants
- (18) Internal Promotions

EEO Public File Report-**SCHEDULE D**

For

Stations: **(KLIP-FM, KRJO-AM, KMLB-AM, KRVV-FM, KJMG-FM & KJLO-FM)**

OUTREACH EFFORTS

As of January 31, 2008

The period covered by this report is February 1, 2007 through January 31, 2008. The above stations have established the following outreach activities during that period of time:

I. INTERN PROGRAM

Holladay Broadcasting of Louisiana, LLC entered into a partnership with West Ouachita High School where one student was chosen to serve as an intern in the programming department. This student, Jake Woods, received numerous hours of training in announcing and production.

II. JOB FAIR

On October 18, 2007 Holladay Broadcasting of Louisiana sponsored a Job Fair at the Monroe Civic Center. All Sales Managers and Program directors attended and spoke with potential employees.